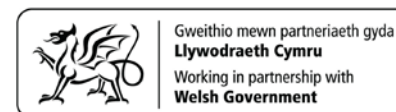




Engaging Employers



Cyflwynir gan
Delivered by



Engaging Employers

Creating and sustaining employment opportunities for the project's target group will be a critical success factor



Engaging Employers

For our target group, the incorporation of employment into their life choices is important for a range of reasons, including:

- Addresses inequality
- Helps tackle poverty
- Increasing diversity
- Promotes social inclusion
- Community benefits
- Health and wellbeing
- Enhances Corporate Social Responsibility

Delivery Partners

The delivery partners for the Engage to Change project are:

- ELITE Supported Employment Agency
- Project SEARCH
- Agoriad Cyf



Project | SEARCH



Delivery Partners

Both Agoriad and ELITE have substantial experience of working with the private sector and 3rd sector in creating and establishing employment opportunities for those at disadvantage in the labour market



One of the biggest challenges we face is creating employment opportunities in the public sector, and here project SEARCH and ELITE will bring their expertise into play



Project | SEARCH

The challenge of getting public sector involvement in creating employment opportunities for our target group is one we relish and will target.



Agoriad's vision is:

To bring businesses and disadvantaged individuals together to realise employment and learning opportunities that are mutually beneficial.



Introducing Individuals to Employers

There are many ways in which we are able to introduce young people with disabilities and support needs to potential employers.

These methods could include:-

- Worksite visits
- Supported Interviews
- Job Tasters
- Job Trial
- Paid Placement
- Sustained Employment



Workplace Support

Appropriate Job Matching

Travel Training & Route familiarisation

In Work Support - Task Training

Support with social aspects of work & developing natural circles of support



What's in it for Employers?

- Provide access to untapped work force
- Matching job seeker to vacancy
- Support for the employer and the job seeker through recruitment
- Address induction and training needs
- Identifies their role within the organisation



What's in it for Employers?

- Identify any equipment needed
- Provides 1:1 support until independent
- Support / training for workforce
- Job coaching
- Comprehensive range of resource materials to support employer and employee



Summary

- Knowledge
- Experience
- Track record

