

Easy Read



Learning Disability Wales
Anabledd Dysgu Cymru

Learning Disability Wales

Our plan for 2019 to 2024



This is an easy read version of Learning Disability Wales' **Strategic plan 2019 - 2024**.

November 2019

How to keep in contact with us



Address: Learning Disability Wales
41 Lambourne Crescent
Cardiff Business Park, Llanishen
Cardiff, CF14 5GG



Website: www.ldw.org.uk



E-mail: enquiries@ldw.org.uk



Phone: 029 2068 1160



Twitter: @ldwales



Facebook: [learningdisabilitywales](https://www.facebook.com/learningdisabilitywales)

Contents

| | Page |
|-------------------------------------|-------------|
| Our plan..... | 4 |
| Our values..... | 5 |
| Our aims..... | 6 |
| Our priorities..... | 7 |
| Key facts..... | 8 |
| Laws and policies in Wales..... | 10 |
| Our projects..... | 12 |
| What we do well..... | 14 |
| What we want to do next..... | 16 |
| Listening to you..... | 18 |
| Our work over the next 5 years..... | 19 |
| Our partners..... | 27 |
| Our money..... | 28 |
| Our staff..... | 30 |

Our plan

We want Wales to be the best country in the world for people with a learning disability to:

- **Live**
- **Learn**
- **Work**



This plan is about what we will do over the next 5 years to help make this happen.

Our values

The things we believe are most important in life

You have a right to:



- Be valued and respected

- Have a meaningful life



- Learn all through life



- Be included and have a say

- Be in control of your life



- Have friends and boyfriends or girlfriends

- Work



- Give something back to your community.

Our aims

To make Wales the best country for people with a learning disability we want:



- Education that works for everyone and includes people with a learning disability.



- Places of work that include people with a learning disability.



- A society that respects people with a learning disability.



- Laws and plans that are **co-produced** by people with a learning disability.

Co-produced means people with a learning disability are included in all decisions. They are seen as equals when making decisions.



- People with a learning disability to have a say.

Our priorities

The things we think are most important to focus on

For the next 2 years we will focus on:



1. Health and well-being



2. Employment



3. Education

Key facts

Important things to know



- There are around 15 thousand adults with a learning disability in Wales. There may be 60 thousand more that we do not know about.



- People with a learning disability live longer now. And they can have more support needs.



- Over 100 thousand children need extra support to learn. Many have a learning disability. And there are nearly 5 thousand pupils in special schools in Wales.



- Children and young people do not have much choice when it comes to education.



- There is not as much money for services now.



- More people with a learning disability are living independently.



- Society does not value and respect people with a learning disability.



- Many families who have a disabled child are very poor.



- Not many people with a learning disability have a job.

Laws and policies

In all our work we will think about important laws and policies

For example:



- **Social Services and Well-being (Wales) Act 2014**



- **Well-being of Future Generations Act (Wales) 2015**



- **Additional Learning Needs and Education Tribunal (Wales) Act 2018**



- **Learning Disability – Improving Lives Programme 2018**



- **Prosperity for All: economic action plan 2017**



- **1000 Lives Improvement Programme**



We will also think about how we can have a say in laws and policies that support people with a learning disability.

Our projects

The projects we are working on now



Valued lives

Through this project we:

- Give out information
- Organise training and events
- Speak up for people with a learning disability
- Find new and best ways of working



Engage to Change

Engage to Change supports young people with a learning disability and/or autism to find paid work.



Gig Buddies

Gig Buddies supports people with a learning disability to go out to events and gigs.



Working Together with Parents Network

This project works to improve the support that parents with a learning disability get.



Love Life

Love Life supports people with a learning disability to train people about healthy relationships.



Welsh Youth Parliament

Welsh Youth Parliament gives young people a voice in Welsh politics. We support 2 young disabled people to take part in this.



Easy Read Wales

Easy Read Wales writes and designs easy read information for lots of different organisations.



Running our organisation

All our projects are supported by:

- Our finance team, who look after money
- Staff who look after how the whole organisation is run.

What we do well



- We bring people together at our annual conference.



- We hold training and events.



- We share information about important issues.



- We make sure people with a learning disability are thought about in laws and policies.



- We help people make their information easy to get and read and understand.



- We write easy read documents.



- We work with partners to share what we know.



- We start new and exciting projects to support people with a learning disability.

What we want to do next



We want to:

- Work on 1 big issue every year



- Get more people with a learning disability to work at Learning Disability Wales



- Have lots of different types of people on our Board of Trustees



- Change our image and the way our logo and website look



- Work with more communities all over Wales



- Work with more partners to make real change happen



- Set up more Gig Buddies projects across Wales



- Have a say on policies and laws in Wales



- Check how well our services are working



- Get more members.

Listening to you

We want to make sure we know what is important to you



So we will:

- Hold events to find out what is important to you



- Offer our members more, and talk to our members.



- Organise networks to share ideas and talk about important things



- Speak to people on social media, like Facebook and Twitter



- Hold events about important policies to give you a say.

Our work over the next 5 years

The things we want to achieve in each area of our work



Policy



Now

Write a plan for 1 big piece of work each year for the next 3 years.



In 3 years

Have 2 policy officers. 1 with a learning disability.



In 5 years

Do a big public awareness piece of work.



Training and events



Now

Check what our training and events are like now.



In 3 years

Share best ways of working at our annual conference.



In 5 years

Share best ways of working at our annual conference.



Communication



Now

Check what our communication is like now.



In 3 years

Have a person with a learning disability work for us on our social media.



Gig Buddies



Now

Get funding to run the project in 6 areas in Wales for 3 years.



In 3 years

Work in different areas in Wales and be well known.



In 5 years

Work across Wales and host a Stay Up Late network.



Youth Parliament



Now

Set up a group of young people to support our Youth Parliament members.



In 3 years

Be part of the plans for what happens next with Youth Parliament.



In 5 years

Make sure young disabled people have a voice in Youth Parliament.



Working Together with Parents Network



Now

Get funding to run this network.



In 3 years

- Write a guide on working with parents with a learning disability.



- Get someone to work on this network in North Wales.



In 5 years

Work with Welsh Government to share the guide.



Easy Read Wales



Now

Look at ways to keep improving the service.



In 3 years

Make £25,000.



In 5 years

Get **public bodies** to give their staff Easy Read training.



Public bodies are organisations that get money from Welsh Government to run services for people in Wales.



Running our organisation



Now

Make sure our Board of Trustees represent our members.



In 3 years

- Get all different types of people to be part of our Board of Trustees.



- Check how we spend money on running the organisation. For example, the cost of renting offices.



- Check our rules and guides for how we should run. And make sure they work well.



In 5 years

Check that the way we plan, manage and run the organisation is good.

Our partners

We will work with many partners to make all this happen

We will work with:



- The third sector. Organisations like charities, community groups and social enterprises.



- The public sector. Services like the police, school and health. They are paid for by the government.



- Our members and people



- The private sector. Business and companies that provide a service to make money.



- Funders

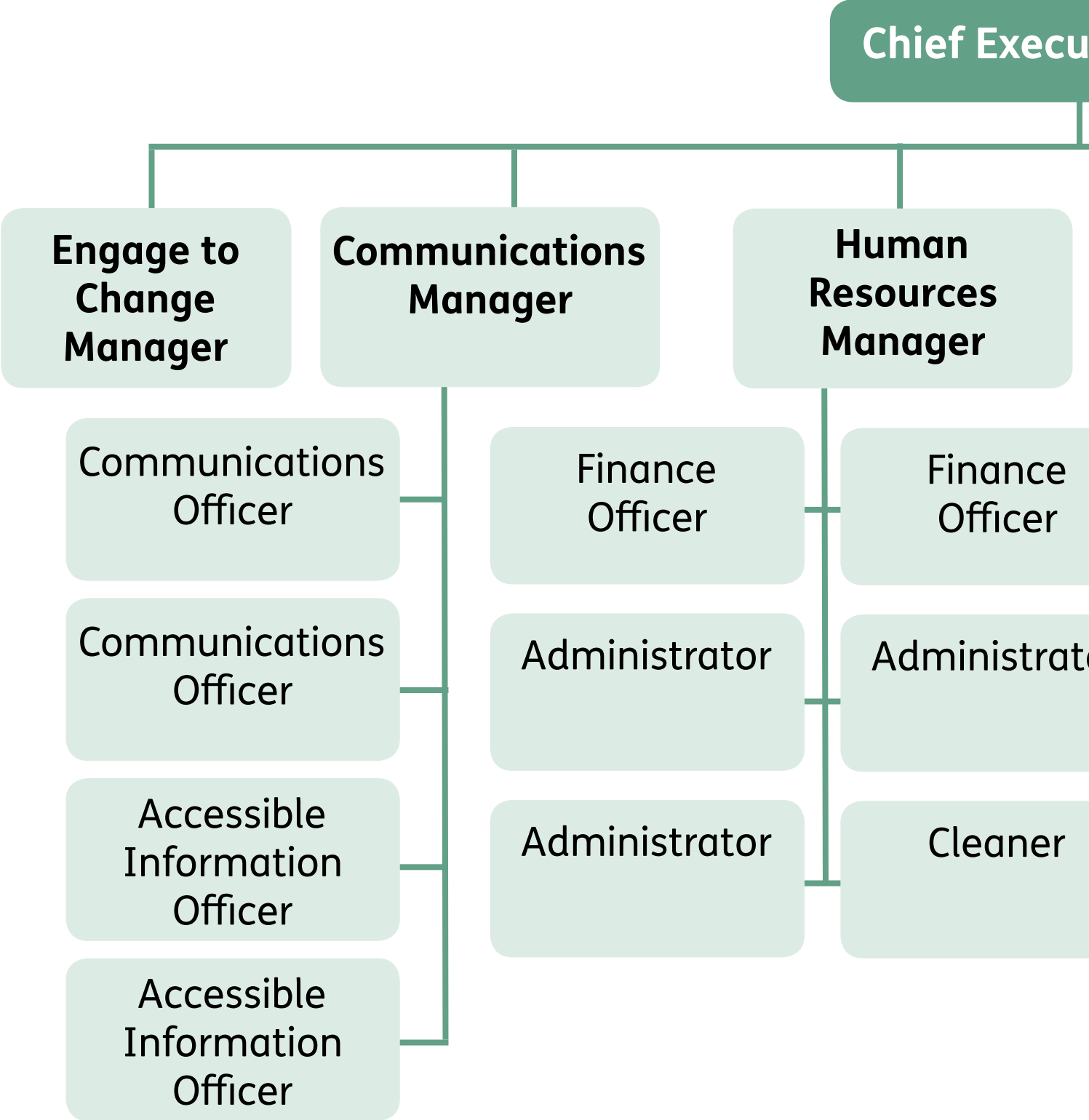
Our money

How we will find the money to do this work

| Now | Year 1 | Year 2 |
|------------------------------------|---|--|
| Money from Welsh Government | We have money for 1 year. | Try and get money for the next 3 years. |
| Raising money | Raise £5000 | Raise £10,000 |
| Project funding | Get 3 years of funding for Gig Buddies and Working Together for Parents Network | |
| Easy read | Keep making money from the service | Try new ways of working to make more money |

| Year 3 | Year 4 | Year 5 |
|--|------------------------|---------------|
| | Apply for money again. | |
| Raise £12,500 | Raise £15,000 | Raise £17,500 |
| | | |
| Set targets for how much money we should be making | | |

Our staff



Executive Officer

