

Disabled People Employment Champion

Job Description



The Welsh Government wants to work with businesses to support more disabled people into work.



Lots of employers do not support people who are disabled which makes it harder for them to work.



The people carrying out these new jobs will speak up for the rights of disabled people in work.



There will also be support from **Business Wales**.



The people carrying out these new jobs will help businesses understand how to recruit and support disabled people.

What you will do in the job



Talk to employers about employing disabled people and people with health conditions.



Understand the **social model of disability**.



Make it easier for disabled people to work.



Support employers to help people talk about their disability when they recruit.



Support employers to include everyone when they recruit.



Support employers to find the right advice and support from other organisations about disabilities and changes that they need to make.



Work with organisations that offer support on disability issues.



Share information with the network called **Work Based Learners** about employers with experience of recruiting disabled people.



Talk to relevant people in the Welsh Government about the work.



Speaking the Welsh language would be helpful, but not essential, for the job.

What the job will give you



The chance to work with senior leaders in business in Wales.



Gain skills in leading and communicating.



The chance to help businesses change.

Skills the person must have:



Experience of the issues disabled people face in employment.



Be able to develop good relationships with businesses and organisations.



Be able to make a difference.