

Engage to Change: Support in to Work



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Engage to Change Lead Ambassador



What is Engage to Change?

- Overcome barriers to employment
- Develop skills
- Unpaid work experience
- Paid supported employment
- Volunteering opportunities
- Supported internships & apprenticeships





Learning Disability Wales
Anabledd Dysgu Cymru



realising your potential
gwireddu eich potensial



ELITE
Supported Employment

NCMH
National Centre for Mental Health

What is Supported Employment?



- Personalised support into real jobs
- Promotes inclusion
- Adapted for disabled people to meet their needs.



The Supported Employment Model



What is a Job Coach?

A job coach is an individual who is employed to help people , accommodate, and perform their work duties.

- Support to perform job specific tasks
- Support with interpersonal skills
- Support inside and outside the work place.



How E2C uses the Supported Employment Model



Outcomes of Supported Employment

- Real jobs and wages
- New skills
- Inclusion
- Choice and independence
- Improved self-esteem
- Empowerment
- Increased quality of life



What are real jobs?

- People get the same pay and conditions as others
- Helps people meet their goals
- Valued by managers and colleagues
- Similar hours as other workers
- Safe working conditions



Tomos's Story



The Impact of Engage to Change



Young People

- 303 entered paid employment
- 242 sustained employment for 13 weeks plus
- 414 paid work placements for up to 6 months
- 429 unpaid work placements
- 504 gained accreditations
- 847 increased their employability skills



Employers

- 526 have improved knowledge and implemented improvements
- 709 are offering work preparation or unpaid placements
- 383 are providing paid placements
- 213 are providing sustainable employment for 13 weeks or more



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