Engage to Change: Support in to Work







Llywodraeth Cymru Welsh Government

## **Gerraint Jones Griffiths**

### Engage to Change Lead Ambassador





## What is Engage to Change?

# Overcome barriers to employment Develop skills

- Unpaid work experience
- Paid supported employment
- Volunteering opportunities
- Supported internships & apprenticeships

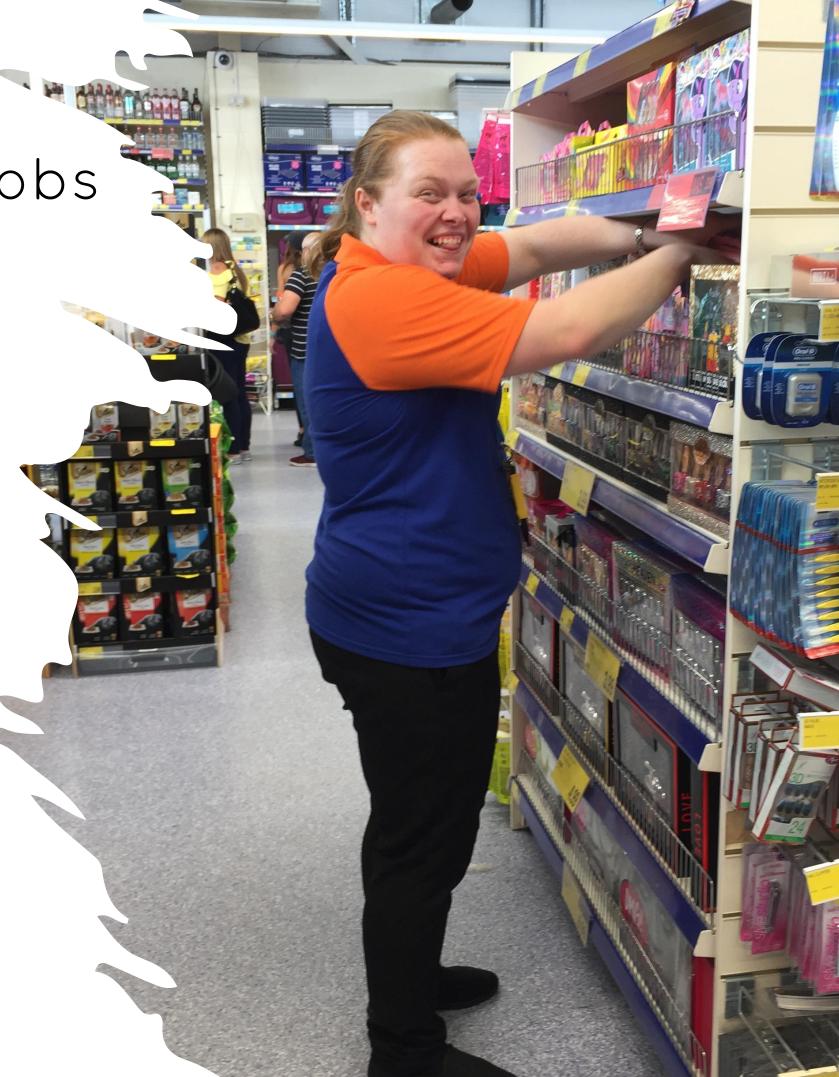






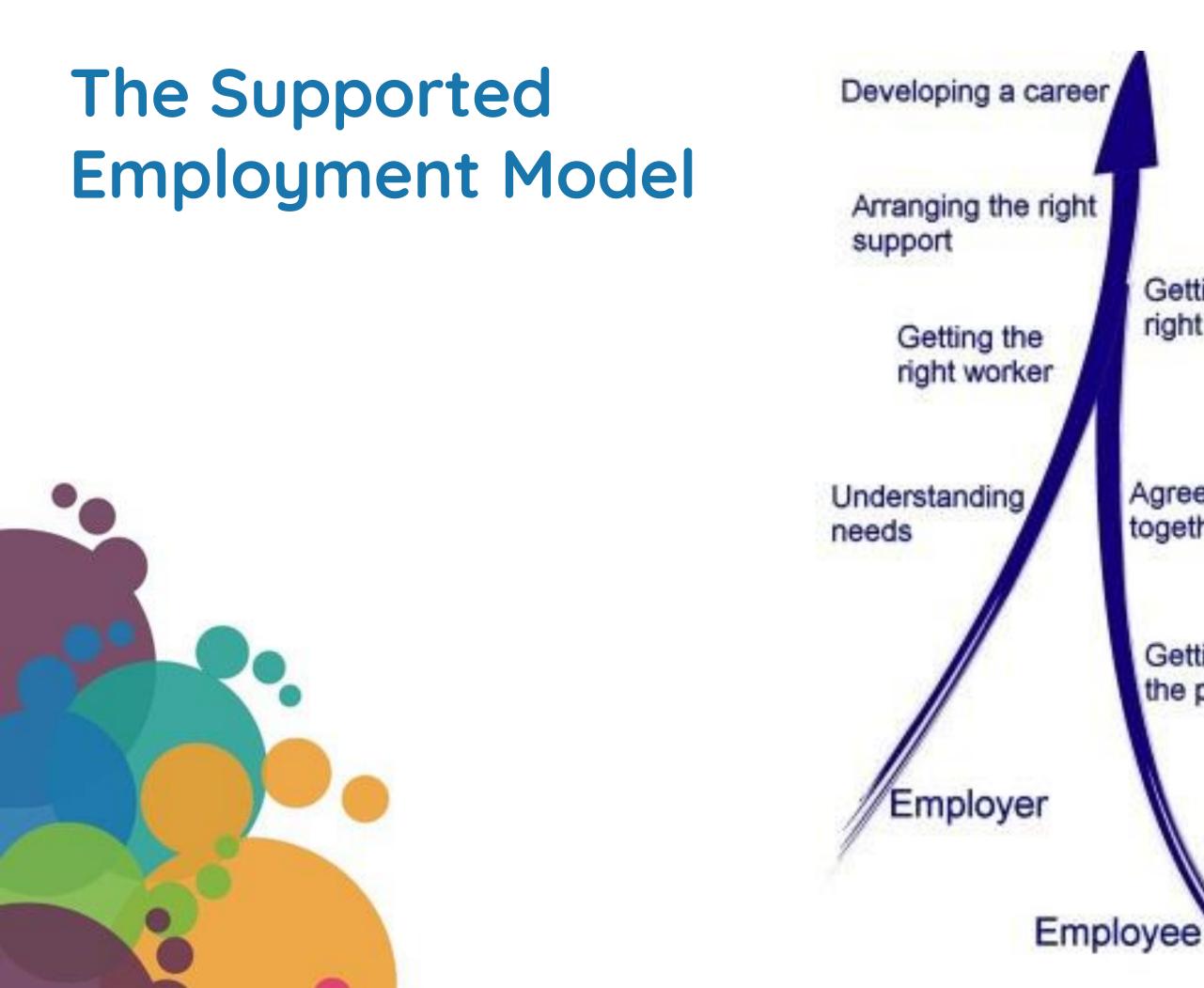
## NCNH National Centre for Mental Health

# What is Supported Employment?



- Personalised support into real jobs
- Promotes inclusion
- Adapted for disabled people to meet their needs.







#### Getting the right job

Agreeing a plan together

Getting to know the person

## What is a Job Coach?

A job coach is an individual who is employed to help people , accommodate, and perform their work duties.

- Support to perform job specific tasks
- Support with interpersonal skills
  - Support inside and outside the work place.



### How E2C uses the Supported Employment Model



ARRANGING THE RIGHT SUPPORT

GETTING THE RIGHT WORKER

GETTING TO KNOW THE JOB

UNDERSTANDING NEEDS

#### GETTING THE RIGHT JOB

#### AGREEING TO PLAN TOGETHER

#### GETTING TO KNOW THE PERSON

# **Outcomes of Supported** Employment

### Real jobs and wages

- New skills
- Inclusion
- Choice and independence
- Improved self-esteem
- Empowerment
- Increased quality of life



### What are real jobs?

- People get the same pay and conditions as others
- Helps people meet their goals
- Valued by managers and colleagues
- Similar hours as other workers
- Safe working conditions



# Tomos's Story









The Impact of Engage to Change



# Young People

- 303 entered paid employment
- 242 sustained employment for 13 weeks plus
- 414 paid work placements for up to 6 months
- 429 unpaid work placements
- 504 gained accreditations
- 847 increased their employability skills



# Employers

- 526 have improved knowledge and implemented improvements
- 709 are offering work preparation or unpaid placements
- 383 are providing paid placements
- 213 are providing sustainable employment for 13 weeks or more

## ay cost less





Visit our website at www.engagetochange.org.uk

Contact us via email at engagetochange@ldw.org.uk

Follow us on social media Facebook @engagetochangewales Twitter @Engage\_2\_Change Instagram @engagetochange\_









Llywodraeth Cymru Welsh Governr